

Executive Council Meeting

Hyatt Regency – Baltimore, Maryland March 28, 2019 (10 am – 4 pm) | March 29, 2019 (9 am – 12 noon)

Welcome and Good News!

EC Present 3/28: Silvia Bettez, Keffrelyn Brown, Roland Sintos Coloma, Abraham DeLeon, Nora Devlin, Nirmala Erevelles, Fran Huckaby, Hilton Kelly, Pamela Konkol, Jamie Lewis, Isabel Nunez, Paula Groves Price, Ganiva Reyes, Sophia Rodriguez, Robin Roscigno, Boni Wozolek

EC Present 3/29: Silvia Bettez, Roland Sintos Coloma, Abraham DeLeon, Nora Devlin, Fran Huckaby, Hilton Kelly, Pamela Konkol, Jamie Lewis, Isabel Nunez, Ganiva Reyes, Sophia Rodriguez, Boni Wozolek

EC Absent 3/29: Keffrelyn Brown, Nirmala Erevelles, Paula Groves Price, Robin Roscigno,

Staff and guests: Sandra Spickard Prettyman, Jennifer Stoops

Quick Guide to Motions:

- MOTION: Approve the minutes of the Sunday, November 11th, meeting. PASSED
- MOTION: increase table prices for the book exhibit to \$175 (from \$150) and for individual books to \$30 (from \$25). PASSED
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- MOTION: Affirm the vote of the membership to accept the amended bylaws, effective 3/28/19.
 PASSED.
- MOTION: Accept the Educational Studies proposal of Ming Fang He and Bic Ngo. PASSED
- MOTION: Accept the committee recommendations for the Kneller and Butts lectures. PASSED
- MOTION: Accept recommendation for the membership of the nominations committee. PASSED
- MOTION: Accept ABQ as a first choice for the 2023 Wild Card city. PASSED
- MOTION for Friday vote: Allocate up to \$1000 for food cost for the Unconference. PASSED
- **MOTION for Friday vote:** Grant Silvia up to \$4000 to fund a graduate student to assist with the program at a rate of \$15/hr.
- MOTION for Friday vote: Allocate \$1100 to do the website facelift. PASSED
- **MOTION for Friday vote:** Waive registration and membership fees for invited community members at the graduate student sessions. PASSED
- **MOTION for Friday vote:** Based on the work of the compensation committee, increase the stipend for the ED to \$20,000, effective January 1, 2020. PASSED
- **MOTION for Friday vote:** Based on the work of the compensation committee, provide the interim ED a one time salary adjustment of \$2500 for FY2019. PASSED
- **MOTION for Friday vote:** Lifetime Achievement Award winners receive a lifetime membership in AESA, a \$1000 honorarium, Saturday night hotel accommodations at the conference hotel, a registration waiver for that year, and up to \$500 in transportation monies. PASSED
- **MOTION for SLACK vote:** offer a salary range of \$20-25k for the incoming executive director. PASSED
- MOTION for SLACK vote: Compensate the Historian two nights of hotel at the annual meeting.
 PASSED
- **MOTION for SLACK vote:** The archival materials the Sandra has will be sent to GSU. AESA will pay for shipping. PASSED

Approval of Minutes - November 11, 2018

• MOTION: Approve the minutes of the Sunday, November 11th, meeting. PASSED

Old business

• **MOTION:** increase table prices for the book exhibit to \$175 (from \$150) and for individual books to \$30 (from \$25). PASSED

President-Elect and Program Chair

Silvia updated the team on the status of 2019 programming. Of note, AllAcademic has been streamlined and reviewers are actively being recruited. A mid-August release of the draft program is anticipated.

Silvia updated the team on the work of the Unconference committee. Priorities are creating an inclusive environment that brings the AESA community and the broader educational community together. The committee is being intentional in terms of invites. Registration for the Unconference (\$10, scholarships available) and registration for AESA are separate.

- **MOTION for Friday vote:** Allocate up to \$1000 for food cost for the Unconference.
- **MOTION for Friday vote:** Grant Silvia up to \$4000 to fund a graduate student to assist with the program at a rate of \$15/hr.

Interim Executive Director

Sandra updated the team in terms of finances, institutional support, and the importance of new members. Of note, we are a financially healthy organization with a small margin of revenue. The MYM2020 is March 5-7 in San Antonio. This model is helping us do better EC business and the costs are proportionally less.

Secretary

Membership continues to hold between 550-600. Currently at 573 (up from the end of the meeting).

Communications Director

The membership voted to accept the new bylaws.

• **MOTION:** Affirm the vote of the membership to accept the amended bylaws, effective 3/28/19. PASSED.

Currently have approximately 1900 listserv subscribers, and social media subscriptions continue to grow. Significant discussion ensued around the state of the website and possibilities for the future. Jen will solicit bids for a complete redesign.

• MOTION for Friday vote: Allocate \$1100 to do the website facelift. PASSED

Graduate Students

Graduate students meet monthly and are focusing on preparing for the conference. General discussion on how the both the organization and membership can better support graduate students. The discussion segued into a brief discussion of the state of the field of social foundations, and AESA's role within that. We affirmed that the work of CASA is significant in that regard.

• **MOTION for Friday vote:** Waive registration and membership fees for invited community members at the graduate student sessions. PASSED

Committees

- Committee for Equitable Accessibility and Inclusion
 - The committee reported on recommendations that came from the conference, such as better signage, better advertisement of the accommodations that are in place, and assistive technology.

- Compensation Committee
 - O Discussion continued regarding the scope of responsibility for the ED and the need for a contract to be developed. The committee recommended annual compensation between \$20-\$25,000.
 - o **MOTION for Friday vote:** Based on the work of the compensation committee, increase the stipend for the ED to \$20,000, effective January 1, 2020. PASSED
 - MOTION for Friday vote: Based on the work of the compensation committee, provide the interim ED a one-time salary adjustment of \$2500 for FY2019. PASSED

New Editors of Educational Studies

Ming Fang He and Bic Ngo have provided a proposal to be the new editors of Educational Studies.

• MOTION: Accept the Educational Studies proposal of Ming Fang He and Bic Ngo. PASSED

Butts and Kneller Lectures

Paula reported on the work of the Butts and Kneller Committees and forwarded their recommendations. Brief discussion ensued.

MOTION: Accept the committee recommendations for the Kneller and Butts lectures. PASSED

Lifetime Achievement Award

Much discussion ensued around what is appropriate to offer awardees in terms of lodging and travel.

• **MOTION for Friday vote:** Lifetime Achievement Award winners receive a lifetime membership in AESA, a \$1000 honorarium, Saturday night hotel accommodations at the conference hotel, a registration waiver for that year, and up to \$500 in transportation monies. PASSED

Other

Roland suggested a monetary award for a community based organization or educational organization in the cities that we visit. Sandra requested a proposal. Roland asked Sophia, Boni, and Robin for assistance.

Nominations

Hilton forwarded a recommendation for members of the nominations committee (Mary Kay Delaney, Tim Monreal, Heather Moore Roberson, Mark Stern, Luis Urrieta)

• MOTION: Accept recommendation for the membership of the nominations committee. PASSED

Graduate Student Paper Award

Hilton will work on a new process for the graduate student award and will prepare a revised call. Additional discussion regarding awards in general and the need to formalize an awards ceremony at the business meeting ensued.

Executive Director - Job Description and Search Process

Significant discussion regarding the history leading up to the initial executive director proposal and the work that Sandra currently does in this role occurred. Emphasis was placed on needing candidates with high organizational, logistical, and financial skills, big and small picture visions, tact and composure, and the ability to negotiate sometimes difficult circumstances. The position will require a person with flexibility and latitude in any full time position they have. Importantly, the candidate must be someone who cares about the organization and has a record of AESA service. Discussion regarding the process of soliciting applications and composition of a search committee followed. Sandra will mentor the new ED for one year, from San Antonio through Portland.

MOTION for SLACK vote: offer a salary range of \$20-25k for the incoming executive directors.
 PASSED

Wild Card 2023

Much discussion around the potential cities culminated in a heated run-off vote.

• MOTION: Accept ABQ as a first choice for the 2023 Wild Card city. PASSED

Historian

The historian is a staff position. Discussion ensued regarding possible compensation and the current state of the archives. Roland will post the call for a new historian to the listery and the deadline for applications is July 1 for the submission of materials.

- MOTION for SLACK vote: Compensate the Historian two nights of hotel at the annual meeting.
 PASSED
- MOTION for SLACK vote: The archival materials the Sandra has will be sent to GSU. AESA will pay for shipping. PASSED

Adjourn

Respectfully submitted,

Pamela Konkol, Secretary